



Last Updated On: 01/11/2023

Last Updated By: JH

RENUoil of America, Inc. TM
Driver / Oil Driver
Job Classification Sign-Off

I understand that I am being hired in the position of CDL DRIVER. My job description includes but is not limited to the following:

- Operate a company vehicle limited to a specific weight class approved via your license, including but not limited to: a truck, pumper truck, food truck, and/ or lift gate operator.
- Must wear all PPE,
- Collect recyclable liquid materials including but not limited to: oil, organics/food oil, residues, and oil/grease derivatives.
- Track inspection logs, mileage logs, daily routes, commodities produced, and anything further requested by management. Submit all inspection forms electronically via Act Soft Encore app.
- Maintain and immediately report current performance and repairs needed of vehicles currently in use by the company.
- Maintain clean driving record; specific requirements are set forth in employee handbook and regulated per your applicable commercial license.
- Load and unload such commodities/recyclables collected in the designated vehicle being driven.
- Train any new employees to execute the assigned duties in a proper manner in accordance to any safety regulations assigned by the company and all regulatory agencies.
- Fuel assigned vehicle at the end of every shift and record in proper log as approved by management; all drivers must also clean their vehicles after each shift.
- Properly maintain all oil/grease in designated containment areas; drivers are also responsible for servicing restaurants/casino accounts, maintaining a sanitized/clean grease trap, and or grease receptacle area.
- Drivers must obtain approval to work over-time and CDL drivers may never work more than 14 hours per day.
- Drivers are responsible for cleaning spills/leaks in a secure and safe manner and immediately notifying management of a spill.
- Drivers are responsible for maintaining locks and lids on all oil containers and immediately notify management before servicing any grease trap or oil container that is damaged.
- Drivers must obtain weight tickets and complete chain of custodies (COC's) for all transactions
- Drivers must clean applicable totes, equipment, containers, traps, etc.; must be kept sanitary.
- Drivers must utilize blue tooth while driving and are not allowed to use their cell-phones while operating a vehicle. Further all safety policies and Covid-19 must be strictly adhered to.
- Daily inspection logs must be completed; any repairs or concerns must be immediately reported via Act Soft Encore app.

Classification Sign-off:

- You are being hired as: Oil Driver / CDL Driver
- Your starting pay rate is: _____ (\$15 hourly / Endorsed CDL Class A at \$23-\$30 hourly DOE)
- Your start date is: _____
- Your probationary period ends on: _____
- Your annual evaluation will be on or around: _____

Signature/Firma: _____

Date/Fecha: _____

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*This document **supersedes** all prior communications, contracts or correspondence between the parties with respect to the subject matter addressed in this document, whether oral or written.*